



**MAY 11, 2009  
CRYSTAL LAKE, IL**

**BAXTER & WOODMAN, INC. HONORS RETIRED PRESIDENT/CEO DARREL GAVLE**

After presiding over Baxter & Woodman, Inc.'s annual shareholders meeting on April 15<sup>th</sup>, 2009, President/CEO Darrel R. Gavle officially retired from the firm. On April 23<sup>rd</sup>, 2009, a retirement celebration held in his honor was attended by clients, coworkers and Baxter & Woodman founder Lorrin Woodman.



Mr. Gavle began his tenure with Baxter & Woodman in 1972, after graduating with a Bachelor of Arts Degree from Dartmouth College and a Bachelor of Engineering Degree from Thayer School of Engineering. Over the past 37 years, Mr. Gavle served the firm's municipal clients by completing hundreds of environmental projects involving water supply, treatment and distribution, and wastewater conveyance and treatment.

Mr. Gavle was elected to the firm's Board of Directors in 1988, became Vice President of Marketing in 1994, Executive Vice President in 1998, and was elected as the firm's President and Chief Executive Officer in 1999. Under his leadership, Baxter & Woodman experienced significant growth. Revenues for the firm tripled to approximately \$30 million annually, and the number of offices grew from three to nine.

"I had the honor of guiding Baxter & Woodman as we established ourselves as a leader in providing municipal engineering services throughout the Midwest. I am confident the talented staff at B&W will continue the legacy of delivering the absolute best service to our clients," said Mr. Gavle.

Baxter & Woodman, Inc. is an employee-owned Engineering News-Record Top 500 Design Firm which provides planning, design, construction and technology services for water, wastewater, stormwater and transportation facilities for municipalities, counties and state agencies. Environmental, geographic information systems (GIS), water and wastewater operations, and advanced technology needs complement the firm's civil engineering expertise. Clients are served from nine regional offices in northern Illinois and southern Wisconsin.

